Skills and professions of the future - a guide for youth

Welcome to our guide - a practical and inspiring resource designed to help young people explore the emerging careers that will shape the world of tomorrow. In the following pages, you'll find a carefully selected list of 50 future-oriented professions, divided into five key categories. Each section offers insights into job roles, required skills, and the reasons why these professions are becoming increasingly relevant.

FUTURE FORGE

Co-funded by
the European Union

Sustainability & Environment

Jobs that help us care for the planet and tackle the climate crisis.

Health & Medicine

Emerging roles that respond to global health challenges and innovations in care.

IT & New Technologies

The digital frontier: careers shaped by AI, data, cybersecurity, and more.

Education & Human Development

Jobs that support lifelong learning, well-being, and human potential.

Media & Creativity

Creative and communicative professions for the digital and cultural era.

Sustainability & Environment

Jobs that help us care for the planet and tackle the climate crisis.

Sustainability & Environment

Job Title

Autonomous Vehicle Specialist

Job Description

Autonomous Vehicle Specialist will be responsible for designing, developing, and maintaining autonomous vehicles. Daily tasks include troubleshooting automation issues, implementing process control systems, and working with robotics and electrical engineering components.

Relevant Education / Pathways

- Bachelor's degree in Robotics, Computer Science, Electrical Engineering, or a related field.
- Valid driver's license (3+ years clean record).
- Proven experience in AD testing, automotive/multimedia testing, or related QA work.

Required Skills & Competencies

- Experience with ROS, CAN bus tools (e.g., CANalyzer), or drive-by-wire systems.
- Prior work in robotics, HIL/SIL testing, or hardware-in-the-loop environments.
- Experience with autonomous vehicles or vehicle testing is a plus.
- Background in defensive driving.

Key Tasks / Responsibilities

- Safe Vehicle Operation & Real-Time Oversight
- Drive or supervise autonomous vehicles, taking over control when needed.
- Conduct pre-/post-shift vehicle checks and ensure all test equipment is operational.
- Test Execution & Data Integrity
- Run scripted and exploratory test scenarios (urban, closed-site, edge cases).
- First-Line Debug & Reporting
- Reproduce issues, capture repro steps, and summarize findings in the defect-tracking system.
- Contribute to test-case reviews and process-improvement sessions.

Where Can You Work?

- Automotive companies
- Tech firms

FUTURE FORGE

Co-funded by the European Union

Sustainability & Environment

Job Title

Environmental Engineer

Job Description

In this role, you will engage in various fieldwork activities and prepare comprehensive reports related to site assessments, pilot tests, remediation system construction, operations and maintenance, natural attenuation monitoring, and well abandonments. You will be responsible for sampling soil, groundwater, and surface water. Additionally you will prepare scopes of work and cost estimates, and maintain effective communication with coworkers, regulators, and clients.

Relevant Education / Pathways

- At least a bachelor's degree in Civil, Environmental, or Chemical Engineering.
- 0-2 years of experience in environmental engineer or consulting.
- Willingness and ability to complete field work a plus. This can involve climbing elevated structures, descending into excavations, entering confined spaces (below ground vaults or above ground storage tanks) and being in the vicinity of heavy construction equipment and vehicles is a plus.

Required Skills & Competencies

- Expertise in remediation, assessment, and regulatory compliance.
- Field sampling skills for soil, groundwater, and surface water.
- Technical writing abilities for detailed environmental reports.
- Regulatory knowledge.
- Project management skills including subcontractor oversight and cost estimation.

Key Tasks / Responsibilities

- Conduct fieldwork and prepare reports for site assessments, pilot tests, and remediation system construction and operations.
- Perform soil, groundwater, and surface water sampling.
- Oversee pilot testing and remediation system installations and operations.
- Manage and oversee subcontractors for drilling and excavation activities.
- Develop scopes of work and cost estimates for projects.
- Communicate effectively with coworkers, regulators, and clients.
- Air monitoring,
- Water disinfection and lead testing.

Where Can You Work?

- Worldwide.
- Hybrid work - remote and field trips.

FUTURE FORGE

Co-funded by the European Union

Sustainability & Environment

Job Title

Renewable Energy Engineer

Job Description

You will be fully responsible for leading renewable energy projects through all development phases, with a focus on early - to mid -stage phases. You will establish land control, coordinate applications for interconnection, and facilitate environmental, permitting, and transmission reviews.

Relevant Education / Pathways

- Bachelor's degree, preferably in Business or Engineering.
- 5+ years of renewable project development, project finance, or acquisition experience.

Required Skills & Competencies

- Financial modelling expertise using Microsoft Excel.
- Strong communication.
- Organization.
- Expertise in Renewable Energy Management.

Key Tasks / Responsibilities

- Interface with the Land Acquisition team and lead the greenfield land campaign strategy for share purchase plan.
- Complete financial modeling and analysis necessary to advise key transactions as well as evaluate and frame project development risks and opportunities.
- Manage and own the project development work streams for wind, solar, and load projects in the SPP market through the leadership of an interdisciplinary team of subject matter experts.
- Coordinate, and maintain the interconnection study process, timeline, and relationships, along with analyses for transmission service availability, basis, and curtailment.

Where Can You Work?

- Mostly sedentary work; using standard office equipment including: a computer, keyboard, and telephone.
- Position is part of a remote team, with regular electronic and video communication.
- The position requires 4x per year travel for company.

FUTURE FORGE

Co-funded by the European Union

Sustainability & Environment

Job Title

Electric Vehicle Specialist

Job Description

You will play a key role in ensuring the quality and reliability of Eletric Vehicles through comprehensive test planning, design, execution, automations, and manual testing practices.

Relevant Education / Pathways

- Bachelor's degree in Mechanical or Electrical Engineering

Required Skills & Competencies

- Driving test vehicles knowledge and collecting data from electric vehicle.
- Analysing EV data skills (Excel, Matlab, Python, ...).
- Writing technical reports skills.
- Good communication skills.

Key Tasks / Responsibilities

- Test Planning.
- Reserve equipment and resources (vehicle, dyno, test track)
- Interact with technicians to ensure correct vehicle instrumentation.
- Attending testing on-site or at test locations.
- Calculation of key parameters from data.
- Understanding electric vehicle behavior.

Where Can You Work?

- Automotive companies (Tesla, Rivian, Volkswagen, BYD, Nissan)
- Battery manufacturers

Sustainability & Environment

Job Title

Green Urban Planner

Job Description

Designs sustainable neighborhood and communities that balance population growth with environmental protection, focusing on eco-friendly infrastructure, green spaces, and efficient public transport systems.

Relevant Education / Pathways

- Master's degree in Urban Planning or Architecture
- Master's degree in Environmental Studies or Geography

Required Skills & Competencies

- Knowledge of urban planning and sustainable development principles
- Proficiency in CAD, and planning software
- Understanding of environmental law and planning regulations

Key Tasks / Responsibilities

- Developing urban plans that integrate renewable energy and low-carbon solutions
- Designing parks, green corridors, and sustainable public spaces
- Planning eco-friendly transportation systems (cycling paths, public transit)

Where Can You Work?

- City councils and government planning departments
- Architecture and design firms

FUTURE FORGE

Co-funded by the European Union

Sustainability & Environment

Job Title

Circular Economy Designer

Job Description

Creates products, systems, and services that minimize waste and keep materials in use through reuse, recycling, and upcycling, helping industries transition to a circular economy.

Relevant Education / Pathways

- Industrial Design or Product Design
- Environmental Engineering or Materials Science
- Sustainability Studies or Circular Economy programs
- Specialized courses in eco-design and waste management

Required Skills & Competencies

- Creativity and innovation in product/service design
- Knowledge of sustainable materials and eco-design principle
- Systems thinking and lifecycle assessment (LCA)

Key Tasks / Responsibilities

- Designing products with repair, reuse, and recycling in mind
- Selecting sustainable, durable, and recyclable materials
- Mapping product lifecycles to reduce environmental impact

Where Can You Work?

- Manufacturing companies
- Consumer goods brands
- Design and agencies

Sustainability & Environment

Job Title

Environmental Data Scientist

Job Description

Uses advanced data analysis and modeling to study environmental patterns, predict climate and ecological changes and creates raports about the results.

Relevant Education / Pathways

- Bachelor's in Data Science or Computer Science
- Bachelor's in Environmental Science or Climate Studies

Required Skills & Competencies

- Strong skills in programming (Python, R, SQL)
- Data visualization and statistical analysis
- Communication skills for translating data into insights

Key Tasks / Responsibilities

- Collecting and analyzing environmental and climate datasets
- Developing predictive models for pollution, biodiversity, or climate change
- Visualizing complex data for reports

Where Can You Work?

- Environmental research institutes and universities
- Government agencies

Sustainability & Environment

Job Title

Eco-Tourism Developer

Job Description

Designs and manages sustainable tourism initiatives that protect natural environments, support local communities, and provide authentic cultural and ecological experiences.

Relevant Education / Pathways

- Tourism Management or Hospitality Studies
- Environmental Studies or Geography

Required Skills & Competencies

- Knowledge of sustainable tourism and environmental management
- Project development and event planning skills
- Marketing and business development

Key Tasks / Responsibilities

- Developing eco-friendly travel destinations
- Working with local communities to ensure fair economic benefits
- Protecting biodiversity and natural heritage sites
- Promoting responsible travel behaviour among tourists

Where Can You Work?

- Government agencies
- Tourism resorts

Sustainability & Environment

Job Title

Green Building Architect

Job Description

Designs and oversees the construction of environmentally friendly buildings that minimize energy use with focus on neutral or positive environmental impact, reduce waste, and integrate sustainable materials and technologies.

Relevant Education / Pathways

- Architecture or Civil Engineering degree
- Specialization in Sustainable Design / Environmental Architecture is a plus

Required Skills & Competencies

- Proficiency in architectural design software (AutoCAD)
- Strong knowledge of sustainable construction methods and materials
- Creativity and problem-solving in eco-friendly design

Key Tasks / Responsibilities

- Designing energy-efficient, low-impact buildings
- Selecting sustainable and recyclable materials
- Ensuring compliance with green building standards

Where Can You Work?

- Architecture and design firms
- Construction and real estate development companies
- Government planning departments

Sustainability & Environment

Job Title

Sustainable Fashion Designer

Job Description

Creates clothing, footwear, and accessories using eco-friendly materials and ethical production methods. Focuses on circular design, recycling, and reducing the environmental footprint of fashion.

Relevant Education / Pathways

- Fashion Design or Textile Design Degree
- Sustainable Fashion / Eco-Design programs

Required Skills & Competencies

- Creativity and trend awareness
- Knowledge of textiles and sustainable materials
- Sewing, pattern-making, and design software skills (CAD)
- Business and marketing knowledge for eco-fashion brands
- Awareness of environmental and social issues in the fashion industry

Key Tasks / Responsibilities

- Designing sustainable collections using organic, recycled, or upcycled materials
- Researching innovative textiles and eco-friendly technologies
- Working with fair-trade suppliers and ethical factories
- Educating customers on sustainable fashion choices

Where Can You Work?

- Fashion brands (sustainable or mainstream adopting eco-lines)
- Startups and independent eco-fashion labels

Health & Medicine

Job Title

Nurse

Job Description

A nurse is a healthcare professional who cares for patients, supports their recovery and monitors their health

Relevant Education / Pathways

- Biology, microbiology
- Anatomy
- Physiology
- Pediatric
- Mental Health, community health

Required Skills & Competencies

- Clinical expertise, medication administration
- Patient assessment, critical thinking
- Communication, empathy, organization
- Attention to detail, adaptability

Key Tasks / Responsibilities

- Provide patient care
- Give medications and treatments
- Monitor health, keep records, educate patients
- Support recovery in hospitals, clinics, or community settings.

Where Can You Work?

- Hospitals, clinics
- Community health centers, nursing homes
- Schools
- Home-care services
- Public health organizations

Health & Medicine

Job Title

Veterinarian

Job Description

A veterinarian is a healthcare professional who looks after animals' well-being

Relevant Education / Pathways

- Medicine,
- Sciences,
- Biology, zoology,
- Animal Physiology,
- Chemistry,
- Genetics

Required Skills & Competencies

- Clinical expertise,
- Animal handling & technical skills,
- Problem-solving & decision-making,
- Compassion & empathy,
- Continuous learning

Key Tasks / Responsibilities

- Diagnose and treat animals
- Provide preventive care
- Advise owners
- Ensure overall animal health and welfare.

Where Can You Work?

- Private clinics,
- Farms,
- Zoos
- Wildlife parks
- Conservation projects

FUTURE FORGE

Health & Medicine

Job Title

Surgeon

Job Description

A surgeon is a doctor who performs operations, manages patient care, and guides recovery.

Relevant Education / Pathways

- Sciences
- Medical and surgical sciences
- Clinical training
- Specialized surgical fields
- Professional skills like patient care
- Communication.

Required Skills & Competencies

- Medical expertise & precision
- Strong decision-making
- Effective communication, teamwork
- Compassion
- Commitment to continuous learning

Key Tasks / Responsibilities

- Diagnose patients
- Perform surgeries
- Monitor recovery
- Collaborate with healthcare teams
- Educate patients on care and risks

Where Can You Work?

- Hospitals
- Private clinics
- Specialized surgical centers
- Academic and research institutions
- Healthcare organizations.

Health & Medicine

Job Title

Physiotherapist

Job Description

A physical therapist, or physiotherapist, is a healthcare provider who helps you improve or recover your body physical movements

Relevant Education / Pathways

- Biology
- Chemistry
- Physics
- Physiotherapy
- Neurology
- Orthopedics

Required Skills & Competencies

- Clinical knowledge
- Assessment and manual skills
- Communication & empathy
- Problem-solving
- Commitment to ongoing learning.

Key Tasks / Responsibilities

- Assessing and Diagnosing Patients
- Developing Treatment Plans
- Guide patients through exercises to improve strength, flexibility, balance, and coordination
- Track improvements in range of motion, strength, and mobility.

Where Can You Work?

- Hospitals
- Rehabilitation Centers
- Nursing homes
- Sport and Athletic Centers

Health & Medicine

Job Title

Therapist

Job Description

Provides professional mental health support to individuals, couples, families, or groups. They assess emotional, psychological issues and deliver therapeutic interventions to promote mental wellness, coping skills, and personal growth.

Relevant Education / Pathways

- Psychology
- Counseling
- Social Work
- Clinical Psychology

Required Skills & Competencies

- Active listening
- Emotional Intelligence
- Patience and Tolerance
- Organizational skills like record keeping
- Problem-Solving and Critical Thinking

Key Tasks / Responsibilities

- Conduct psychological assessments and evaluations;
- Develop individualized treatment plans based on client needs;
- Provide evidence-based therapy sessions;
- Monitor client progress;
- Work collaboratively with other healthcare professionals when necessary;
- Uphold ethical and professional standards according to licensing regulations.

Where Can You Work?

- Private practice
- Hospitals or clinics
- Schools or universities
- Community mental health centers
- Rehabilitation facilities
- Online/telehealth platforms

Health & Medicine

Job Title

Dentist

Job Description

A licensed healthcare professional who diagnoses, treats, and helps prevent oral health issues.

Relevant Education / Pathways

- Biology
- Chemistry
- Physics
- Math
- Dental Medicine
- Dental Surgery

Required Skills & Competencies

- Excellent hand-eye coordination
- Strong diagnostic and decision-making skills
- Good communication and interpersonal skills
- Compassionate and patient-centered care approach
- Ability to manage dental emergencies and anxious patients
- Organizational and time management skills
- Knowledge of dental software

Key Tasks / Responsibilities

- Examine patients' teeth, gums, and oral structures
- Diagnose oral health conditions such as cavities, gum disease, infections;
- Perform treatments including fillings, crowns, root canals, etc..
- Prescribe medications such as antibiotics, painkillers, or mouth rinses
- Educate patients on oral hygiene practices and post-treatment care
- Maintain accurate patient records and adhere to health and safety regulations;

Where Can You Work?

- Public or Private Dental Clinics
- University Clinics
- Private Cabinets

Health & Medicine

Job Title

Pharmacist

Job Description

A professional responsible for preparing, dispensing, and reviewing prescription medications to ensure safe and effective use.

Relevant Education / Pathways

- Chemistry
- Biology
- Biochemistry
- Health Science
- License to practise

Required Skills & Competencies

- Strong knowledge of pharmacology, drug interactions, and dosage requirements
- Excellent communication, problem-solving, and customer service skills
- Attention to detail and high ethical standards.

Key Tasks / Responsibilities

- Dispense prescription and over-the-counter medications accurately
- Counsel patients on medication use and side effects
- Review and verify prescriptions for safety and appropriateness
- Manage inventory, storage
- Ensure compliance with legal, ethical, and professional standards.

Where Can You Work?

- Retail / Hospital Pharmacy
- Regulatory Agencies (EMA (European Medicines Agency)
- National health ministries or regulatory bodies
- Academia & Research
- Consulting & Health Policy

Health & Medicine

Job Title

Paramedic

Job Description

A paramedic is a healthcare professional who responds to medical emergencies, providing immediate medical care to patients in a pre-hospital setting. They assess patients' conditions, administer treatments, and transport them to a hospital or other medical facility.

Relevant Education / Pathways

- Associate's or bachelor's degree in paramedic studies or emergency medical services
- Completion of a state-approved paramedic training program
- Continuing education and certifications are typically required.

Required Skills & Competencies

- Emergency medical care & treatment
- Critical thinking & problem-solving
- Communication
- Stress management
- Resilience and physical strength.

Key Tasks / Responsibilities

- Respond to emergency calls
- Assess patients' conditions and determine appropriate treatment
- Perform life-saving procedures (e.g. therapy)
- Administer medications and use medical equipment
- Transport patients safely to the hospital
- Document patient information and emergency response details.

Where Can You Work?

- Emergency medical services agencies
- Fire departments
- Hospitals
- Private ambulance services
- Public or private healthcare systems.

Health & Medicine

Job Title

Public health official (epidemiologist)

Job Description

A public health official, such as an epidemiologist, investigates the causes and patterns of diseases and health outcomes in populations. They use data and statistical methods to identify risk factors, monitor public health trends, and inform policies to prevent and control diseases.

Relevant Education / Pathways

- A bachelor's degree in a related field (e.g., biology, public health)
- Master's degree in public health with a concentration in epidemiology
- PH.D. is often necessary for research-focused positions.

Required Skills & Competencies

- Data analysis and biostatistics
- Public health principles & knowledge of epidemiology
- Critical thinking and research skills
- Communication & interpersonal skills
- Problem-solving
- Organizational skills

Key Tasks / Responsibilities

- Collect and analyze health data to identify disease outbreaks
- Conduct research and investigations into public health issues
- Develop and implement health education programs
- Monitor and evaluate the effectiveness of public health interventions
- Prepare reports and present findings to stakeholders.

Where Can You Work?

- Government health departments
- Academic research institutions
- Hospitals
- Non-governmental organizations
- Pharmaceutical companies
- Public health laboratories

FUTURE FORGE

Co-funded by the European Union

Health & Medicine

Job Title

Medical laboratory technician

Job Description

A medical laboratory technician performs a variety of laboratory tests and procedures on patient samples, such as blood and bodily fluids. they analyze these samples to assist physicians in diagnosing, treating, and monitoring diseases.

Relevant Education / Pathways

- An associate's degree in medical laboratory technology or a related science field is typically required
- Certification from a professional organization (e.g., ascp) is often needed for employment.

Required Skills & Competencies

- Laboratory testing and analysis
- Attention to detail and precision
- Critical thinking and problem-solving
- Knowledge of laboratory equipment & procedures
- Communication & teamwork skills
- Organizational skills

Key Tasks / Responsibilities

- Collect and prepare patient samples for testing
- Perform chemical, hematological, and microbiological tests
- Analyze test results
- Operate and maintain laboratory equipment
- Document and report test findings to healthcare professionals

Where Can You Work?

- Hospitals
- Private and public clinical laboratories
- Physicians' offices
- Research institutions
- Blood banks
- Public health facilities

IT & New Technologies

The digital frontier: careers shaped by AI, data, cybersecurity, and more.

FUTURE FORGE
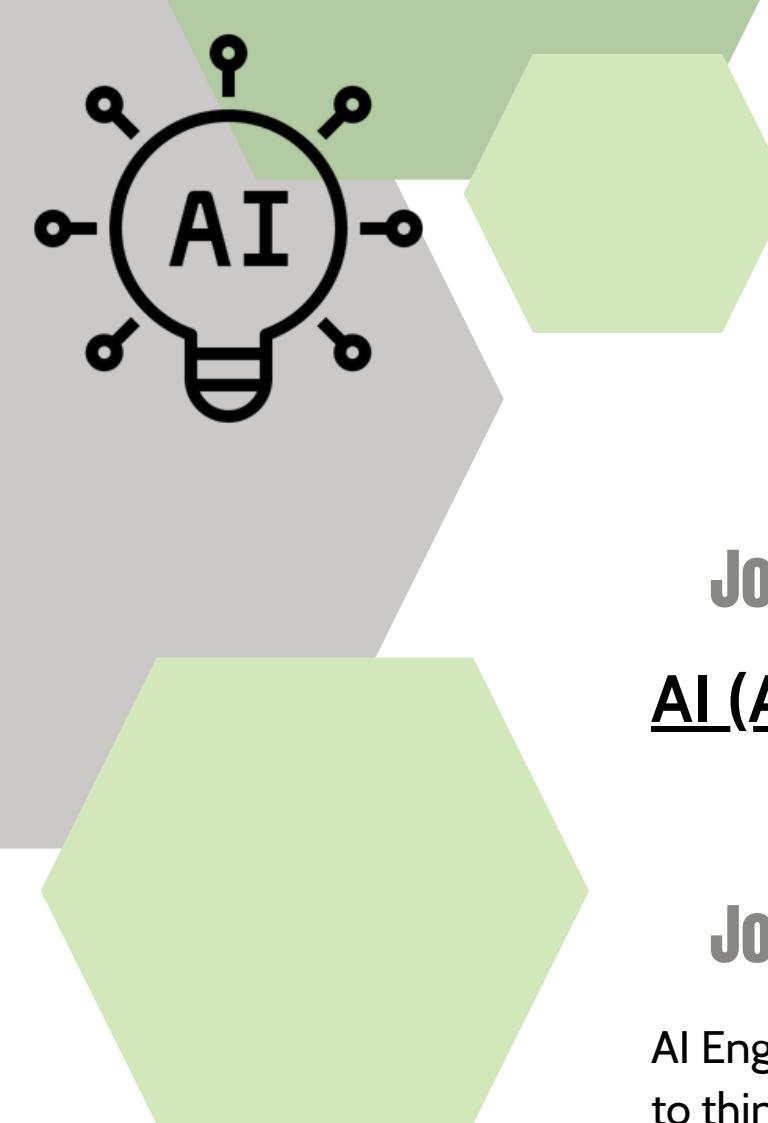
IT & New Technologies

Job Title

AI (Artificial Intelligence) Engineer

Job Description

AI Engineer develops AI tools and systems. Programs machines to think like human brains. Works and analyses machine learning models.

Relevant Education / Pathways

- Related studies
- Computer science degree
- Tech courses
- AI/ML courses/certifications

Required Skills & Competencies

- Programming
- Probability, statistics and data analysis
- Big data technologies
- Algorithms and frameworks

Key Tasks / Responsibilities

- Create and manage the AI development.
- Conduct statistical analysis and interpret the results.
- Automate AI infrastructures.
- Build AI models from scratch.

Where Can You Work?

- In every field that uses AI technologies
- Big AI/ML companies
- e.g. Google, Meta, Microsoft, Tesla.
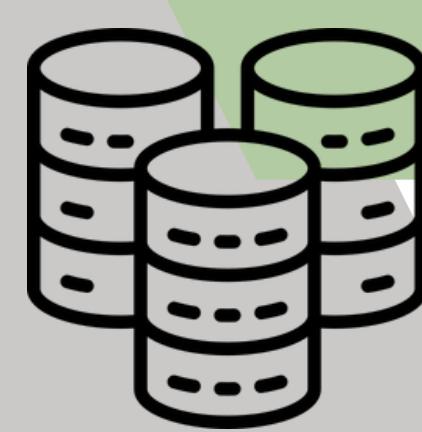
IT & New Technologies

Job Title

Big Data Specialist

Job Description

A big data analyst is a data analyst who works with vast and often complex data sets that require more than traditional data management techniques typically provide.

Relevant Education / Pathways

- Computer science degree
- Tech courses
- Big Data Certifications

Required Skills & Competencies

- Programming: SQL, Python
- Docker
- Big data technologies: Spark
- Cloud knowledge: AWS, Azure
- Statistics, math

Key Tasks / Responsibilities

- Data collection
- Translate complex data into accessible reports
- Perform analysis on large data sets
- Verify data quality

Where Can You Work?

- In every field that uses Big Data technologies
- Big AI/ML companies
- e.g. Google, Meta, Microsoft, Tesla.

IT & New Technologies

Job Title

Cybersecurity Analyst

Job Description

Cybersecurity analysts protect computer networks from cyberattacks and unauthorized access.

Relevant Education / Pathways

- Computer Science degree
- Tech courses
- Cybersecurity Certifications

Required Skills & Competencies

- Cryptography: MD5
- Algorithms and infrastructure
- Computer networks
- Network security

Key Tasks / Responsibilities

- Monitor network traffic for security incidents and events.
- Investigate incidents and respond to events in real time.
- Install and operate firewalls, encryption programs.
- Fix vulnerabilities.
- Conduct threat research

Where Can You Work?

- In every field that needs Cybersecurity:
- Government Services
- Banks
- Internet Service Providers
- e.g. Google, Meta, Microsoft.

IT & New Technologies

Job Title

DevOps Engineer

Job Description

DevOps combines development (Dev) and operations (Ops) to increase the efficiency, speed, and security of software development and delivery compared to traditional processes.

Relevant Education / Pathways

- Computer Science degree
- DevOps/Tech courses
- DevOps Certifications

Required Skills & Competencies

- Project management
- Production infrastructure
- Coding
- Server administration
- Communication

Key Tasks / Responsibilities

- Communication and collaboration
- Infrastructure management
- Automation
- Data management
- Quality assurance & Security

Where Can You Work?

- In every field that needs DevOps
- Software development
- Finance
- Banking
- Technology companies

FUTURE FORGE

IT & New Technologies

Job Title

IoT Specialist

Job Description

IoT specialist develops, enhance, secure and troubleshooting IoT software.

Relevant Education / Pathways

- Computer Science degree or Engineering,
- Tech courses/certifications

Required Skills & Competencies

- Software development
- Artificial intelligence
- UX design
- Algorithms

Key Tasks / Responsibilities

- Network security
- Problem solving
- Infrastructure management

Where Can You Work?

- In every field that has IoT
- Technology companies
- Manufacturing
- Healthcare
- Smart cities
- Education
- Government
- Telecommunication.

IT & New Technologies
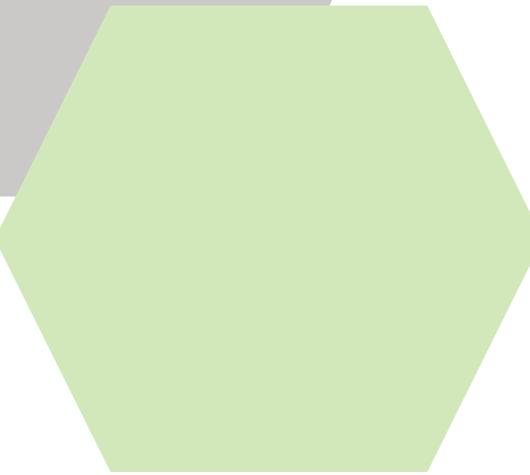
Job Title

Cloud Engineer

Job Description

An IT professional who builds and maintains cloud infrastructure.

Relevant Education / Pathways

- Computer Science degree
- Information Technology
- Cloud courses/certifications

Required Skills & Competencies

- Cloud platforms
- Data storage and security
- Networking
- Programming
- Operating Systems

Key Tasks / Responsibilities

- Help migrate to cloud services.
- Configure cloud infrastructure.
- Create applications that perform on the cloud.
- Monitor cloud management.

Where Can You Work?

- In every field that has Cloud services
- Technology companies
- Manufacturing industries
- Healthcare
- Finance

IT & New Technologies

Job Title

UX/UI Designer

Job Description

UX/UI Designer creates user-centered digital experiences by designing interfaces that are visually appealing, intuitive and easy to use.

Relevant Education / Pathways

- Bachelor degree in Graphic Design, Computer Science or related.
- Graphic Design certificates.
- Strong portfolio.

Required Skills & Competencies

- Design tools: Figma, Sketch, Adobe XD.
- Understanding of user experience and visual design.
- Knowledge of responsive design.
- Problem-solving, creativity and attention to detail.

Key Tasks / Responsibilities

- Conduct user research, testing and analysis.
- Design wireframes, prototypes and mockups.
- Collaborate with developers and product managers.
- Ensure consistency in design systems, typography, color and branding.

Where Can You Work?

- Tech companies (software, apps, SaaS)
- Digital agencies and consultancies
- E-commerce businesses
- Startups and product companies
- Design teams across industries (finance, healthcare, education, etc.).

IT & New Technologies

Job Title

Biomedical Engineer

Job Description

Biomedical Engineer applies engineering principles to healthcare by designing and improving medical devices, diagnostic tools, prosthetics and healthcare technologies.

Relevant Education / Pathways

- Bachelor degree in Bioengineering, Chemical Engineering or related.
- Researcher/Medical degree.
- Lab research.

Required Skills & Competencies

- Strong foundation in engineering, biology and physiology.
- Proficiency in CAD software and biomedical instrumentation.
- Knowledge of regulatory standards (e.g., FDA, ISO).
- Analytical thinking, problem-solving and innovation skills.

Key Tasks / Responsibilities

- Design, develop and test medical equipment and devices.
- Collaborate with clinicians, researchers and manufacturers.
- Conduct safety and quality product testing.
- Analyse biological systems to create engineering solutions.
- Maintain, troubleshoot and improve biomedical equipment.

Where Can You Work?

- Hospitals and healthcare facilities
- Medical device and biotechnology companies
- Research institutions and universities
- Pharmaceutical companies.

IT & New Technologies

Job Title

Automation Technician

Job Description

Automation technician is a person who creates new tools or software to minimise or eliminate issues or errors within manufacturing processes.

Relevant Education / Pathways

- Bachelor degree in Computer Science
- Engineering (Automation, Mechanical and Physics)

Required Skills & Competencies

- Robotics
- Software development
- Algorithms
- Mechanics
- Physics

Key Tasks / Responsibilities

- Designing and developing automated systems.
- Implementing automation solutions.
- Maintaining and troubleshooting automated systems.

Where Can You Work?

- Aerospace industries
- Automobile factories
- Food processing plants
- Energy and utility companies.

IT & New Technologies

Job Title

FinTech Engineer

Job Description

Fintech engineer is a persona whose main responsibility is to develop new, more efficient, and secure methods for users to complete financial transactions.

Relevant Education / Pathways

- Bachelor degree in Computer Science
- Engineering (Mathematics, Computer Science)

Required Skills & Competencies

- Robotics
- Software development
- Algorithms
- Mechanics
- Physics

Key Tasks / Responsibilities

- Writing code and algorithms to create new financial transaction programs.
- Developing new technology to discover potential fraud issues
- Designing new fintech programs to support client.

Where Can You Work?

- Bank sector
- Trade Market

Education & Human Development

Jobs that support lifelong learning, well-being, and human potential.

Education & Human Development

Job Title

<u>Well-being Human Resource Specialist</u>

Job Description

Focused on maintaining the well-being of employees within the organisation and the development of their skills. Understands and address the needs of employees through coaching and skill workshops.

Relevant Education / Pathways

- Degrees in:
  - Psychology
  - Organisational psychology
  - Coaching
  - Human development
  - Management

Required Skills & Competencies

- Coaching, mentorship
- Training and development
- Interpersonal and cross-cultural communication
- Critical thinking
- Stress management
- Observation and analytical thinking

Key Tasks / Responsibilities

- Individual and team meetings in the organisation for mental health checks
- Designing surveys for employees – both mental health and skills related
- Facilitation of teambuildings and workshops for skill development

Where Can You Work?

- Corporations
- International organisations
- Bigger national organisations
- NGOs
- Consulting company
- Freelancer/private practice

FUTURE FORGE

Co-funded by the European Union

Education & Human Development

Job Title

Career Pathways Designer

Job Description

Helps individuals identify areas for growth in their professional lives, map skill development paths and implement strategies that can allow them to foster success.

Relevant Education / Pathways

- Degrees in:
  - Career development
  - Counselling
  - Psychology
  - Education policy
  - Workforce planning

Required Skills & Competencies

- Labour market insights
- Data analysis basics
- Coaching, mentoring
- Lifelong learning mindset
- Communication and empathy

Key Tasks / Responsibilities

- Help individuals identify transferable and transitional skills to move between careers
- Analyze job postings, sectoral forecasts, and skills demand to guide learners
- Provide guidance that works in digital-first and globally distributed environments
- Collaborate with organizations to align training programs with workforce needs

Where Can You Work?

- Public employment services & workforce boards
- Colleges, universities, and training providers
- NGOs and community organizations

Education & Human Development

Job Title

AI Ethics Specialist

Job Description

Ensures the responsible and ethical use of AI in education by protecting student rights, promoting fairness, and guiding schools and universities in adopting AI technologies responsibly

Relevant Education / Pathways

- Degrees in Education, Ethics, Philosophy, Law, or Data Science
- Specializations in AI governance, digital ethics, data protection and educational technology

Required Skills & Competencies

- Knowledge of AI technologies, data protection laws and educational tools
- Strong ethical reasoning and critical thinking

Key Tasks / Responsibilities

- Monitor AI tools for privacy, and fairness in learning and assessment
- Develop ethical guidelines and policies for educational institutions
- Support teachers in integrating AI ethically into classrooms
- Train students and staff in AI literacy and digital ethics

Where Can You Work?

- Schools and universities
- Private and public companies using AI tools
- NGOs and international organizations

Education & Human Development

Job Title

Educational Gamification Designer

Job Description

Designs and implements game-based learning strategies (points, levels, challenges based) to make education more engaging, motivating, and effective for students of all ages

Relevant Education / Pathways

- Degrees in Education, Pedagogy, Instructional Design, or Psychology
- Training in EdTech, game design, or digital learning environments
- Courses in gamification, user engagement, or serious games

Required Skills & Competencies

- Knowledge of pedagogy and learning psychology
- Creativity in designing interactive learning experiences
- Understanding of game mechanics and digital platforms
- Communication and teamwork skills with educators and students

Key Tasks / Responsibilities

- Create learning activities using gamification principles
- Collaborate with teachers to integrate game-based methods into curricula
- Evaluate the impact of gamified tools on student motivation and performance
- Adapt digital platforms and classroom practices to different learning styles

Where Can You Work?

- Schools and universities
- Private and public companies developing learning platforms
- Training centers and corporate learning departments
- NGOs and cultural institutions offering educational programs

FUTURE FORGE

Education & Human Development

Job Title

Neuroeducation Specialist

Job Description

Applies insights from brain science and psychology to design learning experiences that match how the brain learns best. By integrating neuroscience into pedagogy, they create personalized, inclusive, and effective educational approaches.

Relevant Education / Pathways

- Degrees in:
  - neuroscience
  - psychology
  - education
  - cognitive science

Required Skills & Competencies

- Neuroscience and psychology knowledge
- Data analysis and learning analytics
- Communication and mentoring
- Empathy and DEI (diversity, equity, inclusion) awareness

Key Tasks / Responsibilities

- Translate neuroscience findings into practical teaching strategies
- Design personalized learning plans using brain-based principles
- Collaborate with technologists to develop AI-powered adaptive learning systems
- Advocate for inclusive and neurodiverse-friendly learning environments

Where Can You Work?

- Schools and universities
- Research institutes with applied neuroscience and pedagogy studies
- Companies with adaptive learning platforms, brain-training tools

FUTURE FORGE

Co-funded by the European Union

Education & Human Development

Job Title

Education Therapist

Job Description

Supporting students with their mental health difficulties, experiencing troubles in school and at home. Communicating with administrative, parental and student bodies to ensure the mental well-being of students.

Relevant Education / Pathways

- Education and psychology BA and MA degree
- Child and adolescent psychology

Required Skills & Competencies

- High levels of EQ
- Interpersonal communication
- Flexibility in communication and approaches, depending on the respondent
- Good organisation skills and event planning

Key Tasks / Responsibilities

- Communication with adminsitration and teachers about school policies and well-being of students
- Therapeutic sessions with students
- Communication with parents about their kids and possible techniques to reduce the cause of distress
- Creating events, and promoting materials for mental well-being among school students

Where Can You Work?

- Educational institutions
- Regional centers for mental well-being for students

Education & Human Development

Job Title

Hybrid Work Learning Consultant

Job Description

Supports companies and individuals in adapting to remote and flexible work models.

Relevant Education / Pathways

- Management
- Organisational psychology
- Courses of adult learning and communication

Required Skills & Competencies

- Change management,
- Cultural competence & inclusivity in global teams
- Proficiency with digital collaboration platforms
- Remote leadership & virtual team-building practices.
- Knowledge of digital well-being and productivity strategies.

Key Tasks / Responsibilities

- Develop and deliver learning programs on preanalysied organisational gaps
- Supports managers and teams in hybrid work training with useful strategies and tools to tackle difficulties
- Provides coaching and real solutions and techniques to tackle the difficulties from hybrid work - work-life balance, team communication, team-building, self organisation etc.

Where Can You Work?

- Freelancer/private practice
- Consulting company
- International company
- NGOs

Education & Human Development

Job Title

Speech and language therapist/pathologist/logopedic

Job Description

Provides therapy to people with speech and language pathology, from articulatory problems with kids to aphasia in elderly. Provides therapy according to the age and pathology of the client.

Relevant Education / Pathways

- Speech therapy BA/logopedics BA
- Courses in Education, Neuropsychology and recourse teaching

Required Skills & Competencies

- Neuropsychological understanding of speech and language pathology origin
- Gamify methodology to work with kids
- Individual approach
- EI and empathical communication
- Flexibility and long life learning

Key Tasks / Responsibilities

- Diagnose speech and language disorders
- Design and execute therapy sessions
- Monitor and adapt sessions to fit the progress of the client
- Comminicate with parents and/or relatives for home therapy
- Collaborate with team of therapist, social worker, resource teacher, nurse etc. when working in a team for a client

Where Can You Work?

- Private practice
- Schools & kindergarten
- Resource centers
- Special schools

Education & Human Development

Job Title

Digital inclusion coach

Job Description

Supports learners and communities in overcoming digital barriers, ensuring equal access to technology, online resources, and digital skills for education and personal development.

Relevant Education / Pathways

- Degrees in Education, Social Sciences, ICT, or Communication
- Training in digital literacy, accessibility, and inclusive pedagogy
- Certifications in digital education and community engagement

Required Skills & Competencies

- Knowledge Strong digital literacy and communication skills
- Empathy and ability to work with diverse groups
- Knowledge of accessibility tools and inclusive design
- Training, coaching, and mentoring skills

Key Tasks / Responsibilities

- Teach digital literacy and safe internet practices
- Help disadvantaged groups access and use digital tools
- Guide teachers and students in inclusive use of technology
- Promote equity in digital learning environments

Where Can You Work?

- Schools, universities, and adult education centers
- Libraries, community hubs, and NGOs
- Local governments and public institutions
- Training and workforce development programs

Education & Human Development

Job Title

<u>Secondary and High School Education Teacher</u>

Job Description

Teachers design, deliver, and evaluate learning experiences that prepare students for the future of work and citizenship. Their role is evolving from primarily delivering content to facilitating critical thinking, creativity, and digital literacy.

Relevant Education / Pathways

- Degree in education, with specialization in the subject area, teaching certification

Required Skills & Competencies

- Teaching and mentoring
- Digital literacy
- Analytical and creative thinking
- Emotional intelligence and empathy

Key Tasks / Responsibilities

- Deliver subject-specific teaching in secondary and high school education
- Mentor and coach students in both academic and personal development
- Design inclusive and accessible learning environments, supporting neurodiverse learners
- Collaborate with industry and policymakers to ensure curriculum meet labour market needs

Where Can You Work?

- Secondary school and High School
- Corporate education programs
- NGOs and international education projects

Media & Creativity

Creative and communicative professions for the digital and cultural era.

FUTURE FORGE

Education & Human Development

Job Title

Art Director

Job Description

An Art Director is responsible for creating and supervising the overall visual concept of creative projects. They lead the creative team, shape the artistic vision of campaigns, and ensure brand communication is aesthetically consistent.

Relevant Education / Pathways

- Art & fine arts
- Graphic design
- Visual communication
- Creative industry experience

Required Skills & Competencies

- Creativity and strong aesthetic sense
- Awareness of design and communication trends
- Leadership and team management skills
- Visual storytelling and communication
- Proficiency with design tools (e.g., Adobe Creative Suite)

Key Tasks / Responsibilities

- Develop creative and visual concepts
- Supervise designers, photographers, and copywriters
- Maintain consistent brand identity and visual standards
- Create guidelines, moodboards, and storyboards
- Collaborate with marketing teams and clients on campaigns

Where Can You Work?

- Advertising agencies
- Creative studios
- Media houses
- Publishing
- Corporate marketing departments
- Film & TV industry

Education & Human Development

Job Title

Social Media Manager

Job Description

A Social Media Manager is responsible for building and managing a brand's presence across social platforms. They design communication strategies, plan content, run campaigns, and analyze performance.

Relevant Education / Pathways

- Marketing
- Communication
- PR
- Digital media
- Courses in digital marketing

Required Skills & Competencies

- Strong knowledge of social platforms and digital trends
- Creativity in content creation
- Analytical thinking and KPI tracking
- Project management and multitasking
- Communication skills and crisis management

Key Tasks / Responsibilities

- Develop and implement social media strategies
- Plan and publish content (FB, IG, TikTok, LinkedIn, YouTube)
- Moderate and engage with communities
- Collaborate with influencers and content creators
- Analyze performance and prepare reports

Where Can You Work?

- Creative agencies
- In-house marketing teams
- Start-ups
- NGOs
- Freelancer

FUTURE FORGE

Co-funded by the European Union

Education & Human Development

Job Title

Content Creator

Job Description

A Content Creator develops engaging materials, such as text, visuals, and video, that support brand communication and audience engagement across multiple channels.

Relevant Education / Pathways

- Journalism
- Media studies
- Marketing
- Visual arts
- Creative courses
- Practical online content experience

Required Skills & Competencies

- Creativity and storytelling
- Copywriting and engaging writing skills
- Photo/video production and editing
- Graphic and editing tool proficiency
- Knowledge of social media trends

Key Tasks / Responsibilities

- Create written, visual, and video content (articles, posts, reels, photos)
- Adapt storytelling for different social platforms
- Collaborate with marketing teams on campaigns
- Edit photos/videos and design basic graphics
- Monitor trends and adjust content accordingly

Where Can You Work?

- Creative agencies
- Media outlets
- Corporations
- Start-ups
- NGOs,
- Freelancer

Education & Human Development

Job Title

Influencer

Job Description

An influencer is someone who affects or changes the way that other people behave or a person who is paid by a company to show and describe its products and services on social media, encouraging other people to buy them.

Relevant Education / Pathways

- Social media marketing
- Video editing
- Creative writing courses

Required Skills & Competencies

- Communication
- Creativity
- Adaptation
- Social media platform proficiency
- Organization

Key Tasks / Responsibilities

- Create, develop, and maintain social media accounts, including Facebook, Instagram and TikTok
- Engage and connect with their audience by creating compelling and authentic content
- Collaborating with brands in order to promote them in a professional way.

Where Can You Work?

- Self-employed
- Agencies
- NGOs
- Freelance

Education & Human Development

Job Title

Writer

Job Description

A writer is a person who writes books or articles to be published

Relevant Education / Pathways

- Bachelor's in English, Literature, or Creative Writing
- Humanities & Social Sciences
- Creative writing workshops

Required Skills & Competencies

- Grammar, spelling, and punctuation mastery
- Creativity
- Adaptability
- Self-discipline
- Critical thinking

Key Tasks / Responsibilities

- Produce clear, engaging, and original text (articles, blogs, books, scripts, copy, etc.).
- Researching and gathering information to ensure content accuracy and credibility.
- Collaborating with editors, clients, or teams
- Meet deadlines and follow guidelines

Where Can You Work?

- Publishing Houses
- Educational industries
- Self-employed
- Freelance

FUTURE FORGE

Education & Human Development

Job Title

Journalist

Job Description

A journalist investigates and reports news and current events to the public through various media platforms such as newspapers, magazines, television, radio and the Internet.

Relevant Education / Pathways

- A degree in:
  - Communication sciences
  - Political Science
  - Literature or Journalism.

Required Skills & Competencies

- Communication Skills
- Be objective, reporting accurately and fairly,
- Be accurate to details
- Knowledge of media ethics and legal standards for journalism
- Experience with multimedia reporting, including photography and video.

Key Tasks / Responsibilities

- The primary responsibilities of journalists include:
  - researching and investigating news stories,
  - interviewing sources and collecting diverse perspectives,
  - writing the report and ensuring factual accuracy.

Where Can You Work?

- The role of a journalist can be inside the office (as a writer or news presenter)
- On-field (as a media reporter)
- Freelancer (sending feature stories).

Education & Human Development

Job Title

Reporter

Job Description

A TV reporter is a person whose job is to discover information about news events and describe them for a newspaper or magazine or for radio or television.

Relevant Education / Pathways

- Bachelor's in Journalism/Communications/English/Literature
- Political Science/ History/ International Relations

Required Skills & Competencies

- Communication skills
- Writing skills
- Research and Investigative skills
- Critical thinking and analysis
- Time-management and organization
- Adaptability and curiosity

Key Tasks / Responsibilities

- Taking responsibility for the information they share.
- Performing investigative reporting.
- Collaboration with editors, producers, photographers, and graphic designers
- Meeting tight deadlines while maintaining quality.
- Avoiding conflicts of interest.

Where Can You Work?

- Television/radio stations and networks
- Documentary production companies
- Nonprofits & NGOs
- Multimedia platforms

Education & Human Development

Job Title

Photographer

Job Description

A photographer is a person who takes photographs, either as a job or hobby.

Relevant Education / Pathways

- Degree or diploma in Photography, Visual Arts, or Multimedia
- Courses in digital imaging, studio lighting, or commercial photography.

Required Skills & Competencies

- Photo editing software
- Camera operation
- Attention to detail
- Patience
- Focus
- File management

Key Tasks / Responsibilities

- Purchase and prepare necessary gear (cameras, lenses, tripods, lighting).
- Take high-quality photos according to project or client needs.
- Meet deadlines and deliver final products in the required format.
- Manage contracts, invoices, and copyright or licensing issues.

Where Can You Work?

- Advertising agencies,
- Film, TV and theater industry
- Real estate companies
- Marketing teams

Education & Human Development

Job Title

Podcast host

Job Description

Podcast hosts is the voice of the show. He/she hosts and produces podcast content, developing a unique and engaging on-air place, so that can create a connection with audience that keeps listeners coming back for more.

Relevant Education / Pathways

- A degree in Communication sciences, Political Science
- Experience in Journalism.

Required Skills & Competencies

- Flexibility
- Adaptability,
- Strong communication Skills,
- Create relevant and reliable content,
- Know their target audience.

Key Tasks / Responsibilities

- Content Planning,
- Research,
- Host, Present and Interview,
- Schedule and Coordinate with guests and co-hosts,
- Writing skills,
- Monitor podcast analytics and performance metrics.

Where Can You Work?

- Thanks to the advent of digital technology, podcast hosts have the freedom to create content from diverse locations, including home studios, dedicated podcasting spaces, or professional recording studios.
- The workplace of a podcast host is defined by the virtual space of the internet, allowing hosts to reach a global audience.

Education & Human Development

Job Title

Graphic designer

Job Description

Graphic designers transform ideas into captivating visuals, using digital tools or hands-on techniques to engage audiences and communicate with consumers. You may do this using computer software or manually. As a graphic designer, you will work in various industries, such as advertising, marketing, and publishing, to reach clients. The Bureau of Labor Statistics projects about 21,000 job openings for graphic designers each year for the next decade.

Relevant Education / Pathways

- Getting a degree in Comunication Designer, building a design portfolio, and taking courses or earning graphic design certifications.

Required Skills & Competencies

- Adaptability
- Communication Skills
- Technical ability
- Photoshop/Adobe and Lightroom development
- Critical and conceptual thinking

Key Tasks / Responsibilities

- Creative abilities
- Ensuring quality
- Scheduling
- Brand guidelines.
- Client management
- Effective communication

Where Can You Work?

- Multimedia publishing
- Communications agencies
- IT consultancy firms
- Cultural institutions (e.g. museums)

Comparative Report

This survey explores how young people in three European countries (Poland, Bulgaria and Italy) imagine their future jobs, skills and career expectations.

It looks at:

- Interest in future professions

- Desired skills and values

- Openness to new, emerging jobs

- Preferences for career guidance formats

Italy

Profile: Creative, balanced, open to innovation.

- Strong interest in creativity, self-expression and digital skills.

- Most important aspects: Purpose, innovation, flexibility.

- Skills to develop: AI & digital literacy, creativity, soft skills, sustainability.

- Desired fields: Art, IT, well-being, HR, education.

- Ideal job: Flexible, human-centered, tech-savvy.

- Preferred guidance: Workshops, professional meetings, coaching.

Bulgaria

Profile: Curious and eager to learn through practice.

- High interest in future jobs, though many "don't know" about new professions.

- Values: Meaningful work, learning, adaptability.

- Strong enthusiasm for hands-on training (e.g. 3-day workshops).

- Preferred guidance: Practical experiences and project-based learning.

Poland

Profile: Purpose-driven and eco-aware innovators.

- High interest in future-oriented professions.

- Strong willingness to work in jobs that don't yet exist.

- Skills: Soft skills, sustainability, data analysis.

- Values: Purpose, flexibility, social impact.

- Preferred guidance: Workshops, meetings with practitioners, online quizzes.

FUTURE FORGE

Cross-country Comparison

Aspect	Italy	Poland	Bulgaria
Interest in future jobs	High	High	High
Openness to new jobs	Moderate	Very high	Mixed
Core values	Purpose, creativity	Purpose, sustainability	Learning, security
Key skills	Digital, creative	Soft, eco, data	Communication, new tech
Preferred formats	Workshops, coaching	Workshops, quizzes	Practical trainings

FUTURE FORGE

Common Trends

Shared priorities across Europe

- Desire for meaningful and flexible work

- Focus on creativity, sustainability, and technology

- Preference for practical orientation - "learning by doing"

- Importance of soft skills and empathy alongside digital competence

Future Jobs and Career Guidance Resources

Poland

Cedefop - Poland: Skills Forecast 2025

Official European forecast on future skill needs and labour trends in Poland. Helpful for understanding which professions are growing or transforming.

https://www.cedefop.europa.eu/en/country-reports/poland-2025-skills-forecast

Ministry of Education and Science - Labour Market Forecast for Vocational Education

Government report listing professions in high demand within vocational education. Useful for choosing practical career paths.

https://www.gov.pl/web/edukacja/prognoza-zapotrzebowania-na-pracownikow-w-zawodach-szkolnictwa-branzowego

EURES - European Job Mobility Portal (Poland Section)

Information about living and working conditions in Poland,
job offers and guidance for international mobility.

https://eures.europa.eu/index_pl

FUTURE
FORGE

Career Guidance Portal (ORE)

National portal for counsellors and students. Includes career tests,
job profiles, and training materials.

http://doradztwo.ore.edu.pl

Eurodesk Poland

Information network for youth mobility, internships, and European opportunities (Erasmus+, volunteering, exchanges).

https://www.eurodesk.pl

Polish Job Portals (Pracuj.pl, Jobs.pl, OLX Praca)

Popular national platforms listing jobs, internships and modern professions.

https://www.pracuj.pl

https://www.jobs.pl

https://www.olx.pl/praca/

Bulgaria

National Employment Agency

Агенция по заетостта

Official government agency offering job listings, employment programs, and career guidance services.

https://www.az.government.bg/en/

FUTURE FORGE

JobTiger.bg

One of Bulgaria's largest career and recruitment portals. Includes internship opportunities, job fairs, and career events.

https://www.jobtiger.bg

FUTURE FORGE

EURES - Bulgaria Section

Labour market information and job opportunities within the EU mobility network.

https://eures.europa.eu

Cedefop - Bulgaria: Skills Forecast 2025

Comprehensive EU skills forecast with insights on Bulgarian labour market trends and emerging professions.

https://www.cedefop.europa.eu/en/country-reports/bulgaria-2025-skills-forecast

Europass - Work in Bulgaria

Practical information for young people about working and studying in Bulgaria.

https://europass.europa.eu/en/country/work-bulgaria?utm_source=chatgpt.com

Human Resources Development Centres

Regional support centres for training, upskilling and youth employment initiatives.

https://www.eufunds.bg/bg

FUTURE FORGE

Italy

ANPAL - National Agency for Active Labour Policies

Government agency managing active labour market measures, youth employment and training initiatives.

https://eures-tms.politicheattive.lavoro.gov.it/faq-items/anpal-eures-nco-activities/

ClicLavoro (Ministry of Labour)

Official portal providing job orientation guides, profiles of emerging professions, and labour market updates.

https://www.cliclavoro.gov.it/guide/orientamento-al-lavoro

AlmaLaurea

University consortium offering graduate employment data and career trends.
Excellent for students exploring professional opportunities.

https://www.almalaurea.it

FUTURE FORGE

Garanzia Giovani - Youth Guarantee Programme

National initiative supporting youth employment, training and internships.

https://storicoanpal.politicheattive.lavoro.gov.it/garanzia-giovani.html

Cedefop - Italy: Skills Forecast 2025

EU-level analysis of Italy's future job sectors and skill demand.

https://www.cedefop.europa.eu/en/
country-reports/italy-2025-skills-
forecast

ClicLavoro - Internship and Apprenticeship Portal

Information about internships, apprenticeships and national
support programmes for young jobseekers.

https://www.cliclavoro.gov.it

"The best way to predict the future is to create it."

– Peter Drucker

The world of work is changing rapidly – and so is the way we prepare young people for it. As youth workers and educators, we have the unique opportunity to help the next generation navigate uncertainty with curiosity, courage, and clarity.

This guide is just a starting point. Use it as a source of ideas, conversations, and career inspiration. Keep exploring, keep learning, and – most importantly – keep listening to what young people dream of and need.

Thank you!
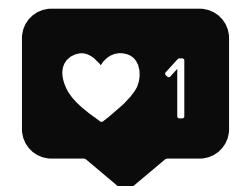
@youthhumanimpact

(+48) 503 171 041
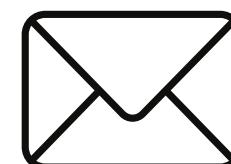
stowarzyszenie.yhi@gmail.com
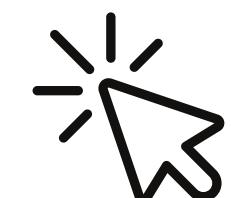
www.youthhumanimpact.com

FUTURE FORGE